



Employee Lifestyle Statement

East Dayton Christian School, a ministry of New Life Fellowship Church, is a religious, non-profit organization representing Jesus Christ throughout the evangelical community.

East Dayton Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). Employees will conduct themselves in a way that will not negate their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The East Dayton Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral conduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes but is not limited to: promiscuity, homosexual behavior, and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female. (Exodus 20:14; Leviticus 18:7-23; 20:10-21; Deuteronomy 5:18; Matthew 5:27-28; 15:19; Romans 1:21-27; 1 Corinthians 6:9-20).

East Dayton Christian School believes that the term “marriage” has only one valid meaning; the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture. (Gen. 2:18-25) and that God intends sexual intimacy to occur between a man and a woman who are married to each other and that God has commanded that no intimate sexual activity is engaged in outside of marriage between a man and a woman. (Genesis 1:27-28; 2:21-24, Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33).

To preserve East Dayton Christian School’s function and integrity, its employees must be born-again Christian, living their lives as Christian role models (Rom. 10:19-10; 1 Tim. 4:12), maintaining a lifestyle based on biblical standards of conduct. (Failure to do so may result in discipline, probation, or, in some cases, dismissal from employment.) It is the goal of East Dayton Christian School that each employee will have a lifestyle where “...he might have the pre-eminence.” Col. 1:18.

Employee Signature

Date